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# GENERAL ANNOUNCEMENT::RETIREMENT OF DIRECTORS AND CHANGES TO COMPOSITION OF THE BOARD AND BOARD COMMITTEES

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Announceme	nt Details
Announcement	Title
General Anno	uncement
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Announcement	Sub Title
Retirement of	Directors and changes to composition of the Board and Board Committees
Announcement	Reference
SG250731OT	THRHN8N
Submitted By (C	Co./ Ind. Name)
Melvyn Pun	
Designation	
Chairman and	I Chief Executive Officer
Description (Ple	ase provide a detailed description of the event in the box below)
	of Non-Executive Independent Directors; (ii) Appointment of Non-Executive Independent (iii) Changes to Composition of the Board and Board Committees.
Please refer to	o the attached document.
Attachments	
YSH-Cha	anges in composition of Board and Board Committees.pdf



- (I) RETIREMENT OF NON-EXECUTIVE INDEPENDENT DIRECTORS
- (II) APPOINTMENT OF NON-EXECUTIVE INDEPENDENT DIRECTOR
- (III) CHANGES TO COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "Board") of Yoma Strategic Holdings Ltd. (the "Company") wishes to announce the following:-

## (I) RETIREMENT OF NON-EXECUTIVE INDEPENDENT DIRECTORS

- (a) Dato Timothy Ong Teck Mong ("Dato Timothy Ong"), a Non-Executive Independent Director of the Company, has reached the maximum nine-year term of service as an Independent Director on the Board, as stipulated in Rule 210(5)(d)(iv) of the Listing Manual ("Listing Manual") of the Singapore Exchange Securities Trading Limited ("SGX-ST"). Dato Timothy Ong has retired pursuant to Regulation 105 of the Constitution of the Company at the Company's Annual General Meeting on 31 July 2025 (the "2025 AGM"), and did not stand for re-election at the 2025 AGM. Following the retirement of Dato Timothy Ong as a Non-Executive Independent Director of the Company, he has relinquished his roles as Chairman of the Nominating and Governance Committee ("NGC") and member of the Audit and Risk Management Committee ("ARMC"); and
- (b) Ms. Wong Su Yen ("Ms. Wong"), the Non-Executive Lead Independent Director of the Company, has reached the maximum nine-year term of service as an Independent Director on the Board, as stipulated in Rule 210(5)(d)(iv) of the Listing Manual. Ms. Wong has retired as a Director of the Company with effect from the conclusion of the 2025 AGM. Following the cessation of Ms. Wong as Non-Executive Lead Independent Director of the Company, she has relinquished her roles as Chairman of the Remuneration Committee ("RC") and member of the NGC.

Details of the cessation of Dato Timothy Ong and Ms. Wong as Directors of the Company as required under Rule 704(7) of the Listing Manual are set out in separate announcements which have been released to the SGX-ST on 16 July 2025.

The Board would like to record its appreciation to Ms. Wong and Dato Timothy Ong for their invaluable contributions to the Company during their tenures and wish them well for their future.

## (II) APPOINTMENT OF NON-EXECUTIVE INDEPENDENT DIRECTOR

Upon the NGC's recommendation, the Board has approved the appointment of Ms. Poh Mui Hoon ("Ms. Poh") as a Non-Executive Independent Director of the Company with effect from 1 August 2025. Ms. Poh will be appointed as a member of the ARMC and NGC. Details of the appointment of Ms. Poh as a Director of the Company as required under Rule 704(7) of the Listing Manual are set out in a separate announcement released to the SGX-ST on 16 July 2025.



## (III) CHANGES TO COMPOSITION OF THE BOARD AND BOARD COMMITTEES

- (a) Mr. Ho Seng Chee ("Mr. Ho") will be appointed as Chairman of the RC and a member of the ARMC with effect from 1 August 2025. Mr. Ho is a Non-Executive Independent Director of the Company. Details of the appointment of Mr. Ho as Chairman of the RC and a member of the ARMC are set out in a separate announcement released to the SGX-ST on 31 July 2025.
- (b) Prof. Koh is a Non-Executive Independent Director of the Company, and a member of the ARMC and RC. With effect from 1 August 2025, Prof. Koh will be re-designated as the Non-Executive Lead Independent Director of the Company. She will cease to be a member of the ARMC and be appointed as Chairman of the NGC. Prof. Koh will remain as a member of the RC. Details of the re-designation of Prof. Koh as the Non-Executive Lead Independent Director are set out in a separate announcement released to the SGX-ST on 31 July 2025.

#### **COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

Following the abovementioned matters, with effect from 1 August 2025, the composition of the Board and Board Committees of the Company will be as follows:-

#### **Board of Directors**

Mr. Pun Chi Tung Melvyn
Mr. Pun Chi Yam Cyrus
Professor Koh Annie
Mr. Thia Peng Heok George
Mr. Ho Seng Chee
Ms. Poh Mui Hoon
Mr. Alberto Macapinlac de Larrazabal

Chairman and Chief Executive Officer
Executive Director
Non-Executive Lead Independent Director
Non-Executive Independent Director
Non-Executive Independent Director
Non-Executive Non-Independent Director

## **Audit and Risk Management Committee**

Mr. Thia Peng Heok George Chairman
Mr. Ho Seng Chee Member
Ms. Poh Mui Hoon Member

### **Nominating and Governance Committee**

Professor Koh Annie Chairman Mr. Pun Chi Tung Melvyn Member Ms. Poh Mui Hoon Member

#### **Remuneration Committee**

Mr. Ho Seng Chee Chairman
Mr. Thia Peng Heok George Member
Professor Koh Annie Member

By Order of the Board

Melvyn Pun Chairman and Chief Executive Officer 31 July 2025

#### YOMA STRATEGIC HOLDINGS LTD.

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