

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF MR. JUAN CARLOS LAGDAMEO SYQUIA AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

YOMA STRATEGIC HOLDINGS LTD.

#### Securities

YOMA STRATEGIC HOLDINGS LTD - SG1T74931364 - Z59

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

23-Jan-2026 07:17:48

#### Status

New

#### Announcement Sub Title

Appointment of Mr. Juan Carlos Lagdameo Syquia as a Non-Executive Non-Independent Director

#### Announcement Reference

SG2601230THRKE7C

#### Submitted By (Co./ Ind. Name)

Melvyn Pun

#### Designation

Chairman and Chief Executive Officer

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Mr. Juan Carlos Lagdameo Syquia as a Non-Executive Non-Independent Director

### Additional Details

#### Date of appointment

23/01/2026

#### Name of person

Juan Carlos Lagdameo Syquia

**Age**

59

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**Country of principal residence**

Philippines

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**The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)**

The appointment of Mr. Juan Carlos Lagdameo Syquia as a Non-Executive Non-Independent Director was recommended by the Nominating and Governance Committee and approved by the Board, after taking into consideration Mr. Juan Carlos Lagdameo Syquia's qualifications, working experience and knowledge of the Group's operations.

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**Whether appointment is executive, and if so, the area of responsibility**

Non-Executive

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**Job title (e.g. Lead ID, AC Chairman, AC Member etc.)**

Non-Executive Non-Independent Director

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**Professional qualifications**

1987: AB Management Economics, Ateneo De Manila University Philippines

1994: Master of Business Administration, International Finance, Fordham University, New York, USA

2012: Member of Financial Executives Institute of the Philippines

2015: Member of Management Association of the Philippines

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**Working experience and occupation(s) during the past 10 years**

January 2026 - Present: Chief Financial Officer of Ayala Corporation

May 2025 - December 2025: Deputy Finance Officer of Ayala Corporation

January 2018 - April 2025: Executive Vice President of Bank of the Philippines Islands

June 2016 - December 2017: President of BPI Capital Corporation

January 2012 - May 2016: Managing Director & Head, Corporate & Institutional Clients of Standard Chartered Bank, Philippines

September 2011 - December 2011: Managing Director & Head, Corporate & Institutional Clients of Standard Chartered Bank, Hong Kong

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**Shareholding interest in the listed issuer and its subsidiaries**

No

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**Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries**

Chief Financial Officer of Ayala Corporation

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**Conflict of interest (including any competing business)**

None

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**Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalyst Rule 720(1) has been submitted to the listed issuer**

Yes

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### Other Principal Commitments\* Including Directorships#

\* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

# These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

#### Past (for the last 5 years)

##### Directorship(s):

1. BPI Capital Corporation
2. BPI Century Tokyo Lease & Finance Corporation
3. BPI Tokyo Century Rental Corporation
4. Global Payments Asia Pacific Philippines, Inc.
5. MediCard Philippines
6. Unicon Insurance & Reinsurance Brokers Corporation

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#### Present

##### Directorship(s):

1. AA Infrastructure Projects Corporation
2. AC Logistics Holdings Corporation
3. AC Mobility Holdings Incorporated
4. AC Ventures SubCo, Inc.
5. A.C.S.T. Business Holdings, Inc.
6. AM 50 Ventures Inc.
7. Ayala Aviation Corporation
8. Ayala Healthcare Holdings, Inc.
9. KP Motors Corporation
10. Lontide Holdings, Inc.
11. Mobility Access Philippines Ventures, Inc.
12. Philwater Holdings Company, Inc.

##### Other Principal Commitment(s):

None

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#### Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

The Company will arrange for Mr. Juan Carlos Lagdameo Syquia to attend the relevant training on the roles and responsibilities of a director of a listed issuer in Singapore as prescribed by the Exchange within 1 year from the date of his appointment.

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