

EMPLOYEE STOCK OPTION/ SHARE SCHEME::GRANT OF SHARE AWARDS AND ALLOTMENT AND ISSUANCE OF NEW ORDINARY SHARES

Issuer & Securities

Issuer/ Manager

YOMA STRATEGIC HOLDINGS LTD.

Securities

YOMA STRATEGIC HOLDINGS LTD - SG1T74931364 - Z59

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No

Announcement Details

Announcement Title

Employee Stock Option/ Share Scheme

Date & Time of Broadcast

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Status

New

Announcement Sub Title

Grant of Share Awards and Allotment and Issuance of New Ordinary Shares

Announcement Reference

SG260803OTHRDC8U

Submitted By (Co./ Ind. Name)

Melvyn Pun

Designation

Chairman and Chief Executive Officer

Description (Please provide a detailed description of the event in the box below)

Please refer to the attached document.

Attachments



[YSH-Annt-Grant of Awards and Allotment and Issuance of PSP.pdf](#)

Total size =207K MB

(I) GRANT OF SHARE AWARDS PURSUANT TO THE YOMA PERFORMANCE SHARE PLAN 2025

(II) ALLOTMENT AND ISSUANCE OF NEW ORDINARY SHARES PURSUANT TO VESTING OF SHARE AWARDS UNDER THE YOMA PERFORMANCE SHARE PLAN 2015

(I) GRANT OF SHARE AWARDS PURSUANT TO THE YOMA PERFORMANCE SHARE PLAN 2025

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Yoma Strategic Holdings Ltd. (the “**Company**”) wishes to announce details of the grant of awards of an aggregate of 19,350,000 ordinary shares in the capital of the Company pursuant to the Yoma Performance Share Plan 2025 (the “**Yoma PSP 2025**”) as follows. The grant of awards under the Yoma PSP 2025 (the “**Awards**”) was recommended by Remuneration Committee and approved by the Board.

<u>Grant of Awards under the Yoma PSP 2025 (short term incentive awards)</u>		
a	Date of grant of Awards	3 August 2026
b	Number of shares which are the subject of the Awards granted	6,850,000
c	Market price of shares on the date of grant	S\$0.079 (closing price as at 3 August 2026)
d	Number of shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting and release of the Awards	6,850,000 shares* will vest in three tranches (a) 33% in August 2027; (b) 33% in August 2028; and (c) 34% in August 2029. * These Awards are short term incentive awards pursuant to the remuneration framework adopted by the Company.

YOMA STRATEGIC HOLDINGS LTD.

Company Registration No. 196200185E
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Singapore 239002
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<https://yomastrategic.com>

Grant of Awards under the Yoma PSP 2025 (long term incentive awards)														
a	Date of grant of Awards	3 August 2026												
b	Number of shares which are the subject of the Awards	12,500,000												
c	Market price of shares on the date of grant	S\$0.079 (closing price as at 3 August 2026)												
d	Number of shares granted to each director and controlling shareholder (and each of their associates), if any	<table border="1"> <thead> <tr> <th colspan="2">Name of Participant</th><th>Number of shares</th></tr> </thead> <tbody> <tr> <td></td><td><i>Associate of controlling shareholder</i></td><td></td></tr> <tr> <td>i</td><td>Pun Chi Tung Melvyn ("Mr. Melvyn Pun")</td><td>8,000,000⁽¹⁾ 2,000,000⁽²⁾</td></tr> <tr> <td>ii</td><td>Pun Chi Yam Cyrus ("Mr. Cyrus Pun")</td><td>2,000,000⁽¹⁾ 500,000⁽²⁾</td></tr> </tbody> </table>	Name of Participant		Number of shares		<i>Associate of controlling shareholder</i>		i	Pun Chi Tung Melvyn ("Mr. Melvyn Pun")	8,000,000 ⁽¹⁾ 2,000,000 ⁽²⁾	ii	Pun Chi Yam Cyrus ("Mr. Cyrus Pun")	2,000,000 ⁽¹⁾ 500,000 ⁽²⁾
Name of Participant		Number of shares												
	<i>Associate of controlling shareholder</i>													
i	Pun Chi Tung Melvyn ("Mr. Melvyn Pun")	8,000,000 ⁽¹⁾ 2,000,000 ⁽²⁾												
ii	Pun Chi Yam Cyrus ("Mr. Cyrus Pun")	2,000,000 ⁽¹⁾ 500,000 ⁽²⁾												
e	Vesting and release of the Awards	⁽¹⁾ 10,000,000 shares* will vest in August 2030. ⁽²⁾ 2,500,000 shares* will vest in August 2031. * These Awards are long term incentive awards pursuant to the remuneration framework adopted by the Company.												

Notes:

- (1) The grant of Awards to Mr. Melvyn Pun (8,000,000 shares) and Mr. Cyrus Pun (2,000,000 shares) was approved by independent shareholders at the annual general meeting of the Company held on 31 July 2025, to be granted within 6 months thereof. The Remuneration Committee approved the deferral of the grant to August 2026 due to administrative considerations. The deferral aligned the grant with the Company's regular administrative cycle, consolidating all director-related performance share plan matters under both the Yoma Performance Share Plan 2015 (the "**Yoma PSP 2015**") and Yoma PSP 2025 into a single administrative and announcement window. Save for such deferral, all other terms of these Awards remain unchanged.
- (2) The grant of Awards to Mr. Melvyn Pun (2,000,000 shares) and Mr. Cyrus Pun (500,000 shares) was approved by independent shareholders at the annual general meeting of the Company held on 30 July 2026.

(II) ALLOTMENT AND ISSUANCE OF NEW ORDINARY SHARES PURSUANT TO VESTING OF SHARE AWARDS UNDER THE YOMA PERFORMANCE SHARE PLAN 2015

The Board of Directors (the "**Board**") of the Company refers to the announcements in relation to the grant of share awards under the Yoma PSP 2015 dated 29 November 2021, 28 May 2023 and 13 June 2025 and the results of the annual general meeting of the Company held on 27 July 2023 (collectively, the "**Previous Announcements**").



Further to the Previous Announcements, the Board wishes to announce that, on 3 August 2026, the Company has allotted and issued an aggregate of 6,502,000 new ordinary shares in the capital of the Company as follows: (a) 680,000 shares to Mr. Melvyn Pun, (b) 814,000 shares to eligible non-executive independent directors, and (c) 5,008,000 shares to eligible employees (collectively, the "**New Shares**"), pursuant to the vesting of the share awards under the Yoma PSP 2015.

The New Shares will rank *pari passu* in all respects with the existing ordinary shares of the Company. The New Shares are expected to be listed and quoted on the Singapore Exchange Trading Securities Limited on or about 6 August 2026. Following the allotment and issuance of the New Shares, the number of issued and paid-up shares in the capital of the Company increased from 2,401,997,260 to 2,408,499,260 ordinary shares.

BY ORDER OF THE BOARD

Melvyn Pun
Chairman and Chief Executive Officer

3 August 2026

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